

REQUEST FOR PROPOSAL (RFP)
RFP Number UNFPA/TUR/RFP/24/001
For the establishment of a:
LONG TERM AGREEMENT FOR 2 (TWO) YEARS FOR THE
PROVISION OF RECRUITMENT AND PAYROLL MANAGEMENT SERVICES IN TURKIYE, EXTENDABLE BY ADDITIONAL ONE (1) YEAR
ANNEX C- FINANCIAL PROPOSAL FORM

Title	Job category	Number of personnel	Base (Net) Salary TRY	Employee Premium (including SGK + Unemployment + Family Incentive + Income Tax + Stamp Tax + etc.)	Gross Salary	Employer Premium (including SGK Premium + Unemployment, etc.)	Total Employer Salary Cost	Additional Legal Cost components (Legal Cost B)				Total Legal Cost	Percentage of Management fee	Monthly Total	
			A	B	C (A+B)	D	E (C+D)	Annual Leave	Notice Period	Severance	Other	F	G (E+F)	H	I (G*(1+H))
Protection officer	Service Provider	6			₺56.660,00										
Legal counselor	Service Provider	4			₺56.660,00										
Psychosocial counselor	Service Provider	2			₺56.660,00										
Doctor	Service Provider	1			₺97.540,00										
Nurse/midwife	Service Provider	1			₺45.635,00										
Translator/Health mediator/Outreach worker	Service Provider	26			₺43.520,00										
Senior case supervisor	Mid-level manager	1			₺84.830,00										
Project coordinator	Senior manager	1			₺106.655,00										
supervisor/orientation sociate/capacity building associate)	Manager	3			₺72.845,00										
Project Associate (write associate, cash/case supervisor, office)	Manager	7			₺63.620,00										
Project assistant	Manager	1			₺51.220,00										
Office assistants	Administrative support	4			₺41.375,00										
TOTAL		57	MONTHLY GRAND TOTAL FOR THE CONTRACT:												

Signature and stamp of the Bidder:
Name:
Title:
Name of Company:
Telephone:
Email: